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There were some changes to enforcement of the gender pay gap reporting regulations for the 2020/21 reporting year (which used a snapshot date of either 31 March 2020 or 5 April 2020).

For more information please read [this guidance](#).

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TATA ELXSI LIMITED

2020/21 Gender pay gap report

Add to compare

Registered address:

18 Grosvenor Place, London, Hyde Park Corner, SW1X 7HS

Nature of business (SIC):

-

Snapshot date:

5 April 2020

Employee headcount:

250 to 499 employees

Person responsible:

Rajendramani NATARAJAN (HR Head UK)

What this employer says about their gender pay gap

Hourly pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men’s.



When comparing mean (average) hourly pay, women’s mean hourly pay is 4.5% lower than men’s.

▶ About median and mean

The percentage of women in each pay quarter

In this organisation, women occupy 11% of the highest paid jobs and 12% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	11%	89%
Upper middle hourly pay quarter		
Lower middle hourly pay quarter	0%	100%
Lower hourly pay quarter (lowest paid)	12%	88%

Lower hourly pay quarter (lowest paid)

12%

88%

▶ [About pay quarters](#)

Bonus pay gap

In this organisation, women earn 84p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 16.1% lower than men's.

Women Men

16p
less



When comparing mean (average) bonus pay, women's mean bonus pay is 89.5% lower than men's.

Who received bonus pay

3% of women

13% of men

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[Gender pay gap reporting](#)

[Eight ways to understand your organisation's gender pay gap](#)

[Four steps to developing a gender pay gap action plan](#)

[Actions to close the gap](#)