

Corporate Social Responsibility Policy

Objective

To improve the quality of life of the communities we serve through long term stakeholder value creation.

Purpose of our CSR activities

Our CSR activities will be designed to:

- Serve – societal, local and national goals in all the locations where we operate.
- Create a significant and sustained impact on communities affected by our businesses.
- Provide opportunities for Tata employees to contribute to these efforts through volunteering.

Funds

At the minimum, what is required by law (e.g. 2% of average net profits of the past 3 years as per India's Companies Act 2013 for companies operating in India)

Geographies

The geographical focus of the company's CSR activities will be where we have a significant presence. These are the states of Karnataka (Bangalore), Kerala (Thiruvananthapuram), Tamilnadu (Chennai) and Maharashtra (Pune and Mumbai).

Implementation mechanism

We will implement our CSR activities in a number of ways – through our in-house teams, (own trusts/societies if they have been set up), Tata Trusts and organizations set up to implement Tata Group Focus Initiatives.

Monitoring Mechanism

Each of our CSR projects and programs would have process indicators and clearly defined outcome which will be reported at specified frequencies.

All projects and programs will be monitored either by the Company CSR team, based on these reports and regular field visits or by an external agency.

Projects implemented by Company CSR team will be monitored by the MD. The monitoring process will cover both program and financial reviews.

All projects and programs will be subject to an annual financial audit either by internal audit team or by a third-party auditor.

The CSR Committee at the Board will receive quarterly progress reports of all CSR activities of the company.

Composition of our CSR Committee

The CSR committee of the board shall comprise three directors as members – two Independent Directors and the Managing Director, with Chairman being an Independent Director ¹

Areas of focus

CSR committee of the Board will recommend to the Company's Board periodically the focus area out of the areas as given in schedule VII of Companies Act 2013.

October 29, 2014

¹ Amended as on March 13, 2019

CSR Project Proposed for the Financial year 2022-23
(As approved by the CSR Committee and Board of Directors on 4th August 2022)

Sl. No	Category	Focus Area / Partner	Donation (INR in Lakhs)	Location	Remarks
<u>Education</u>					
1	Education	Vishranthi Trust	6.00	Bangalore	Education for orphan children Beneficiaries - 10
2	Education	RASA	20.00	Bangalore & Chennai	Sponsoring education and vocational training for spastic children Beneficiaries – 45-60 per year
3	Education	Viswa Santhi Foundation	72.00	Kerala	Scholarship and coaching for 180 diploma students to improve employability
4	Education	Swa-roopawardhinee	11.00	Pune	Scholarship and coaching for 50 young adults from slums in Pune to improve employability
5	Education	Ashoka Trust for Research in Ecology and the Environment (ATREE)	30.00	Bangalore	Sponsoring a new MSc course in Environmental Studies (Conservation Practice) to create the next generation of Environmental Leaders. Number of beneficiaries 20-25 per year.
6	Education and Employability	Tata Strive	88.00	Maharashtra, Karnataka, Telangana	Vocational training to enable employment of 280 underprivileged youths
7	Education	Tata Strive	13.70	Pan India	Badhti Ka Naam Gaadi – iOS version, Indian Language subtitles and publicity. Beneficiaries – 10,000
8	Education	Direct	1.90	Bangalore	Tuition fee for two kids of the lady who runs the tea shop near gate 3 of Tata Elxsi Hoody campus
9	Education	Direct	0.10	Kerala	Exercise books, geometry boxes and school bags to Govt HSS, Chalai, TVM Beneficiaries – 50
Total (A)			242.70		
<u>Health care</u>					
10	Healthcare	IIT Madras	110.00	Chennai	Innovative and low-cost devices to help the disabled with mobility. It is a multi-year project. Projected beneficiaries till FY 2026 are 20,000+
11	Healthcare	Bangalore Baptist Hospital	70.00	Bangalore	Running clinics at a large slum
12	Healthcare	Karunasharaya	5.00	Bangalore	Medicine for the patients
13	Healthcare	KEM Hospital Research Centre	36.00	Pune	Improving healthcare in 12 tribal villages through mobile clinics and Bare Foot Doctors
14	Healthcare	CSIR NIIT	74.00	Kerala	Ramon Spectrometer based diagnosis of cancer in Head & Neck, Mouth, Breast and Lung.
15	Healthcare	Sri Vivekananda Medical Mission	62.50	Kerala	Adding 25 beds and associated devices to an existing charitable hospital to accommodate more needy patients. Beneficiaries - 450

Total (B)		357.50	
<u>Environmental Sustainability</u>			
16	Environmental Sustainability	BAIF	133.70
			Kodagu
			Improving the livelihood of Yarva, Jenukurba and Soliga tribal families of Kodagu through promotion of Coffee plantation, sustainable agricultural practices, improved management of natural resources, intercropping, Kitchen gardens, Poultry, Bee keeping. Setting up 100 acres of new Wadi (tree-based farming) and rejuvenating 50 Acres of old Wadi
Total (C)		133.70	
To be decided (D)		121.10	For any new opportunities in Education, Healthcare and Environmental Sustainability
Total (A+B+C+D)		855.00	
9	Admin Expenses (E)	45.00	
GRAND TOTAL (A+B+C+D+E)		900.00	
Total CSR Budget for FY 21-22		900.00	