



POLICY ON CORPORATE SOCIAL RESPONSIBILITY

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1. ABOUT - TATA ELXSI LIMITED

Tata Elxsi Limited (hereinafter referred to as ‘the Company/TEL/Tata Elxsi’) is one of the world’s foremost providers of design and technology services for industries such as Automotive, Broadcast, Communications, Healthcare, and Transportation.

2. APPROACH TOWARDS CORPORATE SOCIAL RESPONSIBILITY

This policy is indicative of the approach of the Company towards Corporate Social Responsibility (‘CSR’) through highest standards of commitment in progressive development in different social sectors including health, environment, and education. The Company’s contribution to CSR seeks to address local and national goals on creating a sustainable social environment. The CSR contributions by the Company are aligned with the Schedule vii of Section 135 of Companies Act 2013 and Global Sustainable Development Goals (“SDGs”).

2.1. Mission statement

To promote and facilitate collaborative development in the community for touching the lives positively, adopting sustainable best practices, and recognising the interest of different stakeholders.

2.2. Vision statement

To enhance value creation in the society and the community, in which it operates, in fulfilment of its commitment as a socially responsible enterprise.

3. REGULATORY FRAMEWORK

The Company’s contribution to CSR including the focus areas, mode of implementation, monitoring & evaluation and reporting shall be in compliance with and in terms of the internal operating guidelines supplementing this Policy and Section 135 of the Companies Act, 2013 (as amended from time to time) and all other applicable provisions of the said Act including the Schedules therewith, read with the Companies (Corporate Social Responsibility Policy) Rules, 201 (as amended from time to time).

4. GEOGRAPHICAL PRESENCE

Tata Elxsi is headquartered in Bangalore, Karnataka. Apart from the global presence the Company has establishments in other states in India:

The CSR expenditure of the Company shall be focus driven towards local areas, in which the company has its offices. However, the Company may also contribute towards CSR projects in any other State / District including “Aspirational Districts” for the limited purpose of this Policy. Such contributions shall be subject to prior approval by the CSR Committee and the Board of Directors of the Company.

5. FOCUS AREAS



The Company shall contribute to/execute such CSR activities or projects, by whatever name called in compliance with the applicable provisions of the Companies Act, 2013 read with rules made thereunder, with specific emphasis to the themes, as listed down below:

SHIKSHA:

The theme ‘**Shiksha**’ represents an umbrella program under which the Company runs several initiatives which support the underprivileged in their education and skill development and foster research. This includes but is not limited to, scholarships for needy students, remedial and vocational education in underprivileged schools to provide assistance in students’ education, employment oriented/targeted skill development programs for youths and sponsoring research.

NIRAMAY:

The theme ‘**Niramay**’ represents the Company’s commitment to make health care available to the needy. The activities under Niramay include but is not limited to setting up network of clinics in slums, mobile clinics in tribal villages, providing medical grants to needy patients towards lifesaving treatments, infrastructural support to charitable hospitals for critical equipment and other resources including training and development, fostering impactful research for creating products and solutions to solve real world challenges in healthcare and disability.

PARYAVARAN:

The theme ‘**Paryavaran**’ reinforces Tata Elxsi’s commitment to sustainability and the environment and brings in a more focused approach towards preservation of natural resources. The theme includes but is not limited to projects aimed at creating sustainable environment through rejuvenation and restoration of lakes and water bodies, tree plantation, enhancing the livelihood for the underprivileged via improved farming, optimum usage of water and energy and introducing new sustainable technology solutions.

The Company may undertake CSR projects / activities, by whatever name called, in any other areas given under Schedule VII of the Companies Act, 2013, in compliance with the applicable provisions of the Companies Act, 2013 and this Policy.

6. IMPLEMENTATION OF CSR ACTIVITIES

The CSR projects identified under this Policy and the applicable provisions of the Companies Act, 2013 read with rules made thereunder, including the schedules given thereunder, may be directly executed / implemented by the Company, as may be adopted as part of the Annual Action Plan formulated by the CSR Committee of the Company.

The Company may also implement CSR projects through different implementing agencies including Section 8 companies, registered trusts / societies or companies or autonomous bodies / government departments, in compliance with Rule 4 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended). The Companies shall undertake CSR projects through implementing agencies, which are registered with the Ministry of Corporate Affairs.

Implementation of CSR activities is further strengthened by the Company through integration of volunteering by the employees, their families and retired employees into the CSR projects. The volunteers dedicate their time, skills and expertise suitably to benefit the community by addressing social challenges.

7. MONITORING AND EVALUATION

For the purpose of effective implementation and transparency concerning CSR projects / activities and in order to ensure that the objectives towards CSR is met, the Company shall institute robust monitoring and evaluation mechanisms, including such measures as listed hereunder, which shall be adopted at different levels:

- a. Review of Progress Reports ;**
- b. Interaction with the implementing stakeholders through:**
 - 1. Site visits**
 - 2. Video Conferencing**
- c. Preparation and maintenance of documentary evidence including photographs, questionnaire etc.**
- d. Such other in-house monitoring and evaluation mechanism as may be determined and deemed fit by the CSR Committee / CSR Team.**

An Annual Report on CSR containing details about the programmes implemented by Tata Elxsi directly or indirectly shall be included in the Directors' Report in every financial year, as per the format prescribed under the provisions of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended).

8. GOVERNANCE MECHANISM

A. CSR COMMITTEE:

In line with Section 135 of the Companies Act, 2013 read with applicable rules made

thereunder, the Corporate Social Responsibility (CSR) Committee has been constituted for the purposes of recommending and monitoring the CSR initiatives of the Company. The composition of the CSR Committee shall be available on the website of the Company at <https://www.tataelxsi.com/investors/policies-and-disclosures>.

The CSR Committee is responsible *inter alia* for the formulation and recommendation of the CSR Annual Action plan for every financial year, recommendation of the CSR expenditure to be incurred in respect of each financial year and recommending the implementation of CSR projects through the Annual Action Plan and this Policy.

B. BOARD OF DIRECTORS:

The Board monitors and reviews the performance and impact of the CSR programmes, provides input and guidance to the CSR Committee and satisfies itself that the CSR funds so disbursed are aligned to the CSR Policy of the Company and have been utilised for the purposes and in the manner as approved by it.

The Board, based on the recommendation of the CSR Committee, approves the Annual Action Plan for CSR projects for every financial year. In addition to the same, any change in this Policy is approved by the Board of Directors, upon the recommendation of the CSR Committee.

C. CHIEF FINANCIAL OFFICER:

The Chief Financial Officer ('CFO') of the Company shall ensure that the CSR funds disbursed have been utilised for such purposes, in the manner specified by the Board of Directors and issue a certificate to this effect, which shall be placed before the CSR Committee and the Board of Directors.

D. CSR AND LEADERSHIP TEAM:

The CSR Team, which is overseen by the Leadership Team of Tata Elxsi and the Managing Director shall be responsible for implementation of the CSR projects / activities, as specified by the Board of Directors and CSR Committee.

The CSR Team shall undertake such monitoring and evaluation mechanism, as stated in this Policy, in order to ensure effective implementation of CSR projects / activities and shall periodically update the status thereof to the Leadership Team and the Managing Director.

9. IMPACT ASSESSMENT

Impact assessment shall be undertaken by the Company through an independent agency as applicable, in the manner set out under the applicable provisions of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended).

The impact assessment report(s) shall be placed before the CSR Committee and the Board of the Company.

10. REVIEW OF THE POLICY

The adequacy of this Policy shall be reviewed and reassessed by the Committee, periodically and appropriate recommendations shall be made to the Board to update this Policy consequent to any change in regulatory framework.

Annual Action Plan for CSR activities/projects/programs for FY 2025-26

Sl. No.	Theme	Implementation Partner	Description	Volunteering (Y/N)	State	Amount in Rs.
1	Healthcare	TCIT	Trauma Care Centre Construction support for Wayanad Flood Relief	N	Kerala	1,00,00,000
2	Healthcare	CSIR-NIIST	Research on early detection of cancer from blood samples at a very affordable cost – 3rd and final phases of the project	N	Kerala	73,27,232
3	Education	Deshpande Education Trust	Pilot to 3-year project - Extension of Pilot project incepted in FY25 - Employment oriented training leading to employment	Y	Karnataka	40,00,000
4	Education	Viswashanthi Foundation	Scholarship and holistic education for 150 diploma students	Y	Kerala	64,82,000
5	Education	CommuniTREE	Adoption of schools - impacting 6000 students across all TE locations	Y	All TE location	45,14,865
6	Education	Insights for Innovation	Continuation of a Scholarship program for needy and outstanding volunteers	Y	Kerala	7,22,400
7	Education	Insights for Innovation	Pilot to 3-year project - Improving Maths and English proficiency of	Y	Karnataka	9,33,000

