



POLICY ON CORPORATE SOCIAL RESPONSIBILITY

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1. ABOUT - TATA ELXSI LIMITED

Tata Elxsi Limited (hereinafter referred to as ‘**the Company/TEL/Tata Elxsi**’) is one of the world’s foremost providers of design and technology services for industries such as Automotive, Broadcast, Communications, Healthcare, and Transportation.

2. APPROACH TOWARDS CORPORATE SOCIAL RESPONSIBILITY

This policy is indicative of the approach of the Company towards Corporate Social Responsibility (‘CSR’) through highest standards of commitment in progressive development in different social sectors including health, environment, and education. The Company’s contribution to CSR seeks to address local and national goals on creating a sustainable social environment. The CSR contributions by the Company are aligned with the Schedule vii of Section 135 of Companies Act 2013 and Global Sustainable Development Goals (‘SDGs’).

2.1. Mission statement

To promote and facilitate collaborative development in the community for touching the lives positively, adopting sustainable best practices, and recognising the interest of different stakeholders.

2.2. Vision statement

To enhance value creation in the society and the community, in which it operates, in fulfilment of its commitment as a socially responsible enterprise.

3. REGULATORY FRAMEWORK

The Company’s contribution to CSR including the focus areas, mode of implementation, monitoring & evaluation and reporting shall be in compliance with and in terms of the internal operating guidelines supplementing this Policy and Section 135 of the Companies Act, 2013 (as amended from time to time) and all other applicable provisions of the said Act including the Schedules therewith, read with the Companies (Corporate Social Responsibility Policy) Rules, 201 (as amended from time to time).

4. GEOGRAPHICAL PRESENCE

Tata Elxsi is headquartered in Bangalore, Karnataka. Apart from the global presence the Company has establishments in other states in India:

The CSR expenditure of the Company shall be focus driven towards local areas, in which the company has its offices. However, the Company may also contribute towards CSR projects in any other State / District including ‘Aspirational Districts’ for the limited purpose of this Policy. Such contributions shall be subject to prior approval by the CSR Committee and the Board of Directors of the Company.

5. FOCUS AREAS



The Company shall contribute to/execute such CSR activities or projects, by whatever name called in compliance with the applicable provisions of the Companies Act, 2013 read with rules made thereunder, with specific emphasis to the themes, as listed down below:

SHIKSHA:

The theme '**Shiksha**' represents an umbrella program under which the Company runs several initiatives which support the underprivileged in their education and skill development and foster research. This includes but is not limited to, scholarships for needy students, remedial and vocational education in underprivileged schools to provide assistance in students' education, employment oriented/targeted skill development programs for youths and sponsoring research.

NIRAMAY:

The theme '**Niramay**' represents the Company's commitment to make health care available to the needy. The activities under Niramay include but is not limited to setting up network of clinics in slums, mobile clinics in tribal villages, providing medical grants to needy patients towards lifesaving treatments, infrastructural support to charitable hospitals for critical equipment and other resources including training and development, fostering impactful research for creating products and solutions to solve real world challenges in healthcare and disability.

PARYAVARAN:

The theme '**Paryavaran**' reinforces Tata Elxsi's commitment to sustainability and the environment and brings in a more focused approach towards preservation of natural resources. The theme includes but is not limited to projects aimed at creating sustainable environment through rejuvenation and restoration of lakes and water bodies, tree plantation, enhancing the livelihood for the underprivileged via improved farming, optimum usage of water and energy and introducing new sustainable technology solutions.

The Company may undertake CSR projects / activities, by whatever name called, in any other areas given under Schedule VII of the Companies Act, 2013, in compliance with the applicable provisions of the Companies Act, 2013 and this Policy.

6. IMPLEMENTATION OF CSR ACTIVITIES

The CSR projects identified under this Policy and the applicable provisions of the Companies Act, 2013 read with rules made thereunder, including the schedules given thereunder, may be directly executed / implemented by the Company, as may be adopted as part of the Annual Action Plan formulated by the CSR Committee of the Company.

The Company may also implement CSR projects through different implementing agencies including Section 8 companies, registered trusts / societies or companies or autonomous bodies / government departments, in compliance with Rule 4 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended). The Companies shall undertake CSR projects through implementing agencies, which are registered with the Ministry of Corporate Affairs.

7. MONITORING AND EVALUATION

For the purpose of effective implementation and transparency concerning CSR projects / activities and in order to ensure that the objectives towards CSR is met, the Company shall institute robust monitoring and evaluation mechanisms, including such measures as listed hereunder, which shall be adopted at different levels:

- a. Review of Progress Reports ;**
- b. Interaction with the implementing stakeholders through:**
 - 1. Site visits**
 - 2. Video Conferencing**
- c. Preparation and maintenance of documentary evidence including photographs, questionnaire etc.**
- d. Such other in-house monitoring and evaluation mechanism as may be determined and deemed fit by the CSR Committee / CSR Team.**

An Annual Report on CSR containing details about the programmes implemented by Tata Elxsi directly or indirectly shall be included in the Directors' Report in every financial year, as per the format prescribed under the provisions of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended).

8. GOVERNANCE MECHANISM

A. CSR COMMITTEE:

In line with Section 135 of the Companies Act, 2013 read with applicable rules made thereunder, the Corporate Social Responsibility (CSR) Committee has been constituted for the purposes of recommending and monitoring the CSR initiatives of the Company. The composition of the CSR Committee shall be available on the website of the Company at <https://www.tataelxsi.com/investors/policies-and-disclosures>.

The CSR Committee is responsible *inter alia* for the formulation and recommendation of the CSR Annual Action plan for every financial year, recommendation of the CSR expenditure to be incurred in respect of each financial year and recommending the implementation of CSR projects through the Annual Action Plan and this Policy.

B. BOARD OF DIRECTORS:

The Board monitors and reviews the performance and impact of the CSR programmes, provides input and guidance to the CSR Committee and satisfies itself that the CSR funds so disbursed are aligned to the CSR Policy of the Company and have been utilised for the purposes and in the manner as approved by it.

The Board, based on the recommendation of the CSR Committee, approves the Annual Action Plan for CSR projects for every financial year. In addition to the same, any change in this Policy is approved by the Board of Directors, upon the recommendation of the CSR Committee.

C. CHIEF FINANCIAL OFFICER:

The Chief Financial Officer ('CFO') of the Company shall ensure that the CSR funds disbursed have been utilised for such purposes, in the manner specified by the Board of Directors and issue a certificate to this effect, which shall be placed before the CSR Committee and the Board of Directors.

D. CSR AND LEADERSHIP TEAM:

The CSR Team, which is overseen by the Leadership Team of Tata Elxsi and the Managing Director shall be responsible for implementation of the CSR projects / activities, as specified by the Board of Directors and CSR Committee.

The CSR Team shall undertake such monitoring and evaluation mechanism, as stated in this Policy, in order to ensure effective implementation of CSR projects / activities and shall periodically update the status thereof to the Leadership Team and the Managing Director.

9. IMPACT ASSESSMENT

Impact assessment shall be undertaken by the Company through an independent agency as applicable, in the manner set out under the applicable provisions of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended).

The impact assessment report(s) shall be placed before the CSR Committee and the Board of the Company.

10. REVIEW OF THE POLICY

The adequacy of this Policy shall be reviewed and reassessed by the Committee, periodically and appropriate recommendations shall be made to the Board to update this Policy consequent to any change in regulatory framework.

Corporate Social Responsibility

Annual Action Plan for CSR activities/projects/programs for FY 2024-25

SI No	Theme	Project Title	Manner of Implementation	Location	Areas/Subjects specified under-Schedule VII of the Companies Act, 2013	Amount (₹ in lakhs)
1	Education	Sponsoring educational assistance for needy students for MSc program in Environmental Studies	Implementing Agency (ATREE)	Karnataka (Bengaluru)	II	30.00
2	Education	Support towards orphan children	Implementing Agency (Vishranti Children Home)	Karnataka (Bengaluru)	II	10.84
3	Education	Abhivridhhi - support to Spastics children	Implementing Agency (RASA)	Karnataka & Tamil Nadu (Bengaluru & Chennai)	II	30.00
4	Education	Scholarship for students from slums	Implementing Agency (Swaroopwardhinee)	Maharashtra (Pune)	II	14.08
5	Education	Scholarship for needy diploma students	Implementing Agency (Viswasanthi Foundation)	Kerala (Trivandrum)	II	44.73
6	Education	Integrated Educational support project	Implementing Agency (Centre to Promote Self Organized Learning)	Karnataka (Bengaluru)	II	8.66
7	Education	Integrated Educational support project	Implementing Agency (Centre to Promote Self Organized Learning)	Kerala (Trivandrum and Calicut)	II	49.55
8	Education	English Shiksha Program -	Implementing Agency	Karnataka (Dakshina	II	35.00

		Education in Public schools of Haliyal taluk of Karnataka	(CherYsh)	Kannada)		
9	Education	Family's First Graduate scholarship program	Implementing Agency (Team Everest)	Karnataka (Bengaluru)	II	21.00
10	Education	Family's First Graduate scholarship program	Implementing Agency (Team Everest)	Tamil Nadu (Chennai)	II	21.00
11	Education	Vocational Training for needy people and people with disability leading to employment at aspirational districts in Tamilnadu and Telengana	Implementing Agency (Samarthanam Trust for Disabled)	Tamil Nadu (Ramanathapuram) Telangana (Khamam)	II	25.31
12	Education	Scholarship for outstanding and needy students	Implementing Agency (Centre to Promote Self Organized Learning)	Kerala (Trivandrum)	II	7.22
Education Total (A)						297.39
13	Healthcare	Providing palliative care - ongoing expenses for 1 ward for 1 month	Implementing Agency (Karunashraya)	Karnataka (Bengaluru)	I	5.00
14	Healthcare	R2D2 Project	Implementing Agency (IIT Madras)	Tamil Nadu (Chennai)	I, IX (B)	60.00
15	Healthcare	Tribal Health care Program	Implementing Agency (KEM Hospital Research Centre)	Maharashtra (Pune)	I	57.72
16	Healthcare	Setting up a Blood bank in Technopark, Trivandrum	Implementing Agency (Sri Sathya Sai Orphanage Trusts)	Kerala (Trivandrum)	I	111.57
17	Healthcare	Support for orphanage and old age homes	Implementing Agency (Sri Sathya Sai	Kerala (Trivandrum)	I	47.85

			Orphanage Trusts)			
18	Healthcare	Project DISHA	Implementing Agency (Bangalore Baptist Hospital)	Karnataka (Bengaluru)	I	79.44
19	Health Care	Research on diagnosis of early-stage cancer using blood samples – phase 2	Implementing Agency (CSIR-NIIST)	Keral (Trivandrum)	I	88.96
20	Health Care	Nutrition, Early Child Care and Education for 15 anganwadis per year in most deserving talukas	Implementing Agency (Public Affairs Foundation)	Karnataka (Gulbarga, Koppal, Bidar and Raichur)	I	25.00
21	Health Care	Eye care, new setup, Ahmednagar - 5600 screenings and 1000 refraction corrections in the first year	Implementing Agency (Sight Savers)	Maharashtra (Ahmednagar)	I	14.80
Healthcare Total (B)						490.34
22	Environment	Coffee Plantation and Allied Agriculture Activities for Sustainable Livelihoods Development	Implementing Agency (BAIF)	Karnataka (Coorg)	IV	90.21
23	Environment	Rejuvenation and restoration of Kannamangala Lake	Implementing Agency (ATREE)	Karnataka (Bengaluru)	IV	76.44
24	Environment	Creating a natural biodiverse environment in 50 acres of public land in Khed Taluka, Pune	Implementing Agency (14 Trees)	Maharashtra (Pune)	IV	30.00
25	Environment	Plantation of 2500 trees in arid land	Implementing Agency (14 Trees Foundation)	Maharashtra (Pune)	IV	10.00
26	Environment	Project Theeram - Beach cleaning	Implementing Agency (Kanal)	Kerala (Trivandrum)	IV	7.07

		initiative	Innovation Trust)			
27	Environment	Plantation of 3000 plants at Koyna	Implementing Agency (WRCS)	Maharashtra (Pune)	IV	7.59
28	Environment	Plantation of 3000 plants at VHS Hospital Taramani/ELCOT Sholinganallur	Implementing Agency (The Bodhi Tree)	Tamil Nadu (Chennai)	IV	11.15
29	Environment	Plantation of 1500 plant at CSIR NIIST Campus	Implementing Agency (CSIR – NIIST)	Kerala (Trivandrum)	IV	2.50
Environment Total (C)						234.96
Grand Total D = (A+B+C)						1022.69
Total CSR Budget (E)						1532.46
Admin Expenses (F)						65.00*
Balance for projects to be identified (E-F-D)						444.77

Note: *estimated

Modalities of utilization of Funds for the projects or programs

The CSR budget, fixed in accordance with the provisions of the Companies Act, 2013, rules framed **thereunder**, and the CSR Policy framed by the Company will be spent on CSR activities approved by the Board on the recommendation of the CSR Committee.

- The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines. I
- The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.
- The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee.
- The funds will be directly disbursed to the Implementing Agencies and shall be as per the procedure documented in the MOU as agreed between the Implementing Agency and the Company. For project which are directly implemented funds will be disbursed to beneficiary directly
- MOU/Document shall state all the set deliverables from the implementing Agencies.

Manner of Execution of projects or programs.

We will implement our CSR activities in several ways – through our in-house teams, (own trusts/societies if they have been set up), through any entity/company/ public trust/ society as mentioned in sub-rule 1 of Rule 4 Companies (Corporate Social Responsibility Policy) Rules, 2014 including any re-enactment, modifications, or amendments thereof.

Project Implementation Schedule:

- i. All the CSR projects which are other than ongoing projects will be implemented as per the scheduled timeline and shall be completed on or before March 31, 2025.
- ii. Duration for CSR projects/initiatives shall be limited up to the same financial year to which the action plan pertains and if required, annually renewed based on the project performance. For ongoing projects, as per the rule and project timeline the implementation will be considered.

Monitoring Mechanism

Each of our CSR projects and programs would have process indicators and clearly defined outcomes which will be reported at specified frequencies.

All projects and programs will be monitored either by the Company CSR team, based on these reports and regular field visits or by an external agency.

Projects implemented by the Company CSR team will be monitored by the MD. The monitoring process will cover both program and financial reviews.

Details of need and impact assessment, if any, for the projects undertaken by the company:

Need for Impact Assessment is not Applicable to the Company. As per the MCA circular Rule 8(3) (a), the Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years, thereby impact assessment is not applicable.